Ardoch's Volunteering Strategy 2023-2027

This volunteering strategy aligns with Ardoch's organisational strategy for the same period. It outlines an approach to further enhance the volunteering experience and the impact created by Ardoch volunteers over the next five years.

To help achieve our purpose, this strategy outlines a series of priorities and objectives to:

- grow the number of people actively volunteering with Ardoch,
- enhance the diversity of our volunteers,
- create greater flexibility in our volunteer roles,
- be more responsive to our school needs, and
- deepen the involvement of volunteers throughout the organisation.

By doing this, we will be able to create even greater impact for students.

Our Vision

"The connection between students and volunteers builds confidence, increases engagement in learning and inspires students to believe in a future of possibilities. Volunteering with Ardoch is impactful, dynamic, and rewarding and volunteers are central to all areas of our work."

Sharon Walker, On Location Photography

ARDOCH
REALISING CHILDREN'S POTENTIAL THROUGH EDUCATION

Our Plan

1. Grow the number of actively engaged volunteers and increase the diversity of backgrounds, skills, and experiences across our volunteer teams

1.1 Build partnerships with local organisations and networks to increase recruitment of volunteers local to our partner schools

1.2 Implement policies and practices to reduce barriers to volunteering and to ensure Ardoch is a culturally safe space for all volunteers

1.3 Innovate with new recruitment methods to increase the number of people volunteering with Ardoch

2. Make volunteer roles flexible and responsive to school needs

2.1 Implement new approaches to identify and match school needs with volunteer programs or skills

2.2 Innovate with different volunteering models to increase flexibility and enable participation of a broader range of potential volunteers

2.3 Provide more support and clarity for schools and volunteers to facilitate volunteer induction and ongoing volunteer impact for students

3. Enhance the impact of our volunteering programs

3.1 Enhance our capacity to measure and evaluate volunteer impact

3.2 Adapt volunteer programs and volunteer roles to increase the impact that can be created from the connections

3.3 More clearly communicate the impact of the volunteer programs

4. Deepen volunteer connection across the organisation

4.1 Deepen the involvement and recognition of volunteers at all levels of Ardoch

4.2 Create pathways for volunteers to develop and take on greater responsibilities

4.3 Increase opportunities for volunteers to connect with other volunteers and programs outside of their direct volunteering